



Valley Primary School Uniform Policy

Date	Revised amendment details	By whom
May 2022	Approved by TEFAT Board	Trustees
Sept 2024	Implemented by school	Principal
May 2025	Review subject to any required statutory updates	Ops Group



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Elliot Foundation Academies Trust Values

1. Put children first

- a. We trust and value your professionalism
- b. We share the responsibility for the learning and welfare of all of our children
- c. Our purpose is to improve the lives of children

2. Be safe

- a. Don't assume that someone else will do it
- b. Look after yourself, your colleagues and all children
- c. We are all responsible for each other's safety and well being
- d. Discuss any concerns with an appropriate member of staff

3. Be kind & respect all

- a. People are allowed to be different as are you
- b. Kindness creates the positive environment we all need to flourish
- c. This kindness should extend to ourselves as well as to others

4. Be open

- a. If you can see a better way, suggest it
- b. If someone else suggests a better way to you, consider it
- c. We exist to nurture innovators and support those who take informed risks in the interests of children

5. Forgive

- a. We all make mistakes
- b. Admit them, learn from them and move on

6. Make a difference

- a. Making the world a better place starts with you
- b. Model the behaviour that you would like to see from others



Related policies and documents:

- Valley Primary School Behaviour policy
- [TEFAT's Equality and Diversity Policy](#)
- [TEFAT's Anti-bullying policy](#)
- [TEFAT's Concerns and Complaints policy](#)
- [DfE School uniforms guidance \(non-statutory\)](#)
- [Education \(Guidance about Costs of School Uniforms\) Act 2021](#)
- [School Information \(England\) Regulations 2008](#)
- [Human Rights Act 1998](#)
- [The Equality Act 2010](#)

Definitions

Where the word 'Trust' is used in this document it refers to The Elliot Foundation Academies Trust.

Where the word 'Parent' is used in this document it refers to all those with parental responsibility, including guardians and carers.



1. Policy aims and objectives

This policy aims to ensure that Valley Primary School is effective in ensuring all members of the school community are aware of the uniform requirements.

The objectives of this policy are:

- To clarify the benefits of having a school uniform, namely:
 - To set a high expectation and standard for personal appearance
 - To create a sense of belonging and cohesion for the school community, regardless of background
 - To set an appropriate tone and mindset for education and being in school
 - To provide a safe and secure environment, reducing opportunities for bullying or peer pressure to wear the latest fashions or other more expensive clothing
- To evidence regard for our obligations under the Human Rights Act 1998 and the Equality Act 2010, thereby ensuring that this policy is as inclusive as possible
- To ensure that the total cost of the school uniform, taking into account all items of uniform or clothing parents will need to provide while their child is at the school and including items in their PE kit, is reasonable and secures the best value for money for parents

2. Human rights, equality and discrimination

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics; which include sex, religion or belief, race (including colour, nationality, ethnicity or national origin), disability and gender reassignment.

This policy aims to be as inclusive as possible taking into consideration the protected characteristics of all pupils within the school community. By doing this the school is fulfilling its obligation not to unlawfully discriminate.

As a school, we are therefore sensitive to the requirements of specific items of dress code required by religious beliefs. We recognise that pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner. We will at all times act reasonably in accommodating such needs, without compromising important Trust or school policies, such as school safety or discipline.



3. Responsibilities and Roles

The Trust will:

- Ensure this policy meets obligations under the Human Rights Act 1998 and the Equality Act 2010
- Demonstrate consideration to cost of uniforms and value for money through this policy
- Ensure that schools meet the statutory requirements in regard to second-hand uniform provision

The Principal and staff will:

- Ensure the implementation of this policy, supporting the wellbeing, safety and comfort of all pupils
- Assess the overall cost implications of this policy and assess any impact of variations or changes to the uniform, avoiding frequent changes to the uniform requirements; this may include engaging with uniform suppliers to ensure value for money
- Ensure this policy, and information regarding the availability of second-hand uniform, is available on the school website for parents

Parents will:

- Ensure their child wears the appropriate school uniform smartly and correctly
- Approach the school if they have concerns about the uniform or acquiring uniform, particularly in relation to protected characteristics or cost of the uniform

Pupils will:

- Ensure they are wearing the appropriate and correct uniform whilst in school and being transported to and from school and on school trips
- Take pride in their appearance and take an ambassadorial role for the school

4. Ensuring Value for Money

The government statutory guidance is [here](#).

We will ensure that our uniform is available at a reasonable cost and secures the best value for money for parents.

At Valley, we encourage all our children to be proud of their school and wear the uniform smartly and with pride.



The Valley school uniform consists of a mixture of School Logo items and general items.

General items can be purchased from most general retailers or supermarkets stocking school uniform items.

Logo items can be purchased from one of the following suppliers...

- [Clive Marks Schoolswear in Sheldon](#)
- [Midland Schoolwear in Acocks Green](#)
- [School Trends Online](#)

5. Uniform Requirements

Winter Uniform:

Grey skirt, pinafore dress or trousers.

Purple and grey striped school tie.

White shirt/ blouse.

School logo V neck sweatshirt/ cardigan or plain purple V neck jumper/ cardigan.

Grey/ white socks or grey tights.

Black flat heeled shoes.

School logo or plain purple fleece (optional).

Purple, grey, black or white head scarf (optional).

Summer Uniform (Summer Term and Autumn First Half term only):

Dress with purple check or smart grey shorts with logo polo shirt/ short sleeved white shirt with purple and grey striped school tie.

School logo V neck sweatshirt/ cardigan or plain purple V neck jumper/ cardigan.

Grey/ white socks.

Black flat heeled shoes.

Purple summer sun hat or cap (optional).

Purple, grey, black or white head scarf (optional).

N.B. EYFS children may wear a white school logo polo shirt with an elastic tie rather than a shirt or blouse if they wish.

N.B. All items of clothing, including shoes, MUST be clearly labelled with your child's name.



School Bag:

Children in Nursery, Reception and Year 1 require a book bag to keep their reading book and home learning activities in. This should be a clearly named Valley Logo book bag or a plain purple book bag of a similar size which fits into your child's tray.

Children from Year 2 -6 require a small rucksack to keep their reading book and home learning activities in. This should be a clearly named Valley Logo rucksack or a similar sized rucksack which hangs on your child's peg. It is important that this has a pocket on the outside of the bag for your child's water bottle to avoid any spillages when travelling to and from school. If children from Year 2 prefer to use their purple book bag, they are welcome to do so for this academic year.

P.E. Kit:

To be worn on P.E. days;

Purple logo polo shirt or plain purple polo shirt.
Black tracksuit bottoms, black gym leggings, black skirt or black shorts.
Grey/ white socks.
Plain black trainers.
School logo or plain purple fleece.

To be kept in school:

Valley logo P.E. drawstring bag or a plain purple or black drawstring bag.
Black pumps (without laces for the younger children) or Black soft canvas lace up pumps (for older children where pumps are difficult to get due to sizing).

N.B. Nursery only require a P.E. bag containing black pumps.

N.B. Reception only require a P.E. bag containing purple polo shirt, black shorts and black pumps. If you wish to send spare clothes in with your child in case of accidents, please put these in a separate black or purple drawstring bag to hang on pegs also.

Swimming Kit:

A swimming costume/ swimming trunks and a towel is required in Year 4 at certain times. You will be notified of the times for your child's class.

Jewellery:

Jewellery such as necklaces, chains, bracelets and rings are NOT to be worn in school. If children need to wear jewellery for religious or medical reasons, please ensure you notify the school. The accidental pulling and catching of such items during play can cause severe damage and the school will not be responsible for any injury incurred as a result of wearing such items. Children are allowed to wear a pair of single studs, but they will be asked to remove their earrings themselves, or tape over studs during P.E. and games sessions. Suitable watches may be worn. Smart watches (such as apple watches) are not permitted but a digital / analogue watch or simple exercise tracker can be worn.



Hairstyles, Make Up, Nail Varnish and Transfers:

Hair that is long enough to be tied back, should be tied back in school for reasons of health and hygiene. Children should not have shaven patterns in their hair. Hair accessories should match the school uniform, for example, purple, grey, white or black. Nail varnish, make up and tattoo transfers are not permitted.

6. Provision of second-hand uniforms

To ensure that all parents and carers are able to provide the required uniform second-hand uniforms will be made available by the school.

As a school, we ensure second-hand uniform is available for all families who request this plus offer 'help yourself' tables intermittently with various items of clothing donated to school.

Please contact our pastoral team who will be happy arrange for your child to be given second hand uniform. They can also signpost other agencies if you are struggling to afford the cost of living more generally.

Our pastoral team can be contacted via our parent liaison lead:

parentliaison@valley.solihull.sch.uk

7. Pupil non-compliance

Minor breaches to the uniform policy such as an additional item being worn or an incorrect item being worn will be dealt with directly with the child by asking them to change this.

Breaches of the Uniform Policy which require additional items to be provided will be dealt with by a slip being sent home to parents in the first instance.

At this stage, parents are expected to provide the correct uniform within one week of the slip being issued or alternatively, contact the pastoral team to ask for support with uniform.

Should a further breach be noticed a second slip will be sent as a reminder.

This will then be referred to Senior Leaders and parents will be asked to come into school to find a solution. |

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So as to avoid indirect discrimination reasonable adjustments will be made, as appropriate, for pupils with a protected characteristic. This should be discussed directly with school Senior Leaders in the first instance and careful consideration given to any such request.

8. Concerns relating to this policy

Concerns about uniforms should be resolved locally and in accordance with the Trust [Concerns and Complaints Policy](#).